Hey Akarsh, Satyajit,

Request your help in creating these sample data for HR. I have attached the KPI list and the sample data. In case you need any further clarifications please feel free to reach out to me

For now assume that we need a current vs last year and plan vs actual comparison for all.

Also the applicable dimensions are as below. Refer the corresponding column for sample values, no need to include all:

·         Location from Personnel Subarea (column X) (at least 15 values)

·         Department from Department (column R) (at least 10 values)

·         Band-

|  |  |  |
| --- | --- | --- |
| Band | G&B\ Equivalent Grade & Band | |
| EX | L3- L2: Executive | L2 Strategy |
| DH | L5- L3 : Department Head |  |
| M | L7- 5: Managerial |  |
| O | L 10-6 :Operational |  |

·         Group from Employee Group (column T)

·         Gender: M, F

·         Time: need data for 2015 and 2106 across all months

·         Age : refer age group column E

·         Tenure: Employee Tenure column K

Additionally for :

·         % Training program below threshold score and Training budget adherence we need a dimension of type which will be broken into functional, behavioural and organisational

·         For all recruitment ratios (except internal hire) we need a dimension of source: external or internal